

## TSRA President's Welcome

Welcome to the Textron Systems Retirees Association (TSRA). TSRA is a volunteer, non-profit organization incorporated in 2000 to serve the interests and needs of current and future retirees of the Textron Systems Division of Textron Corporation.

Our mission is to:

1. Advocate on behalf of our membership for the protection of our retirement benefits;
2. Sponsor activities and provide information that assist with retirement planning and / or enhance our retirement experiences;
3. Provide continued opportunities to stay in contact with one another.

Since our inception we have continued to increase the spectrum of services we provide to our members. We have conducted many seminars geared to the pre-retiree and retiree with subjects that range from Medicare and Social Security to Financial Planning, Estate Planning and Surviving Spouse support. We have provided personal assistance in working through member retirement related problems with Textron and Fidelity. We have hosted and sponsored social events including semi-annual member luncheons, Lowell Spinners games, golf outings, a winery tour, and day cruises and trips.

TSRA has two significant and regular communications vehicles: our quarterly Newsletter and our TSRA website ([www.tsretirees.org](http://www.tsretirees.org)) . Both of these are rich with enjoyable and helpful information and articles. I urge you to check out the website on a regular basis as it is updated whenever a significant retirement related topic is brought to the attention of the TSRA Board. As you explore the content of the website, we hope you will become more cognizant of the myriad of benefits available to you as a member of TSRA, more familiar with the organization and former colleagues that serve as your Officers, Directors and Committee Members, and more interested in becoming personally involved with this organization that exists solely for your benefit.

We are very proud of the cooperative relationship that we have developed and maintain with both Textron Systems and Textron. As an organization committed to being a non-adversarial, TSRA has and continues to engage in joint efforts that serve the mutual needs and interests of its retirees and its former employer.

I joined TSRA in 2004 without really knowing much about the organization, while still working at TDS. I faithfully paid my \$15 dues in 2004, 2005, and 2006 but never took the time to understand how TSRA could actually help me, both in preparing for retirement and maximizing the enjoyment of my retirement years. After retiring in mid-2006 I was approached about becoming more active in TSRA and committed to do so. Since that time I have learned much about the challenges of pre- and post-retirement and the spectrum of solutions to those challenges, from both the products produced by TSRA and the members themselves who have allowed me to learn through their experiences. I strongly encourage you to learn about the many benefits of being a TSRA member.

As an all volunteer organization, we encourage active participation of all our members. If you wish to become more involved in the activities of TSRA, please contact the Chairman of our Nominating Committee, Domenic LaRosa ( [domenic.larosa@verizon.net](mailto:domenic.larosa@verizon.net)), who will help you find activities in TSRA that reflect your interest and the amount of time you wish to contribute.

I am honored to serve as your President and to follow in the footsteps of the TSRA Presidents who have preceded me including Hank McCard, Selena Evans, Ray D'Auteuil, and Ron Milauskas. They have set a high standard of selfless contribution and achievement.

Sincerely,  
Jim Stamboni, President  
Textron Systems Retirees Association